

# Rachel Messer Easters, DNP, FNP-C, AOCNP

## EDUCATION

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### DOCTOR OF NURSING PRACTICE

May 2022

The University of Alabama

GPA: 4.0/4.0

Capstone Project:: Implementing an Evidence-Based Clinical Protocol for Depression Screening in an Outpatient Oncology Clinic

### MASTER OF SCIENCE IN NURSING

December 2014

The University of Alabama at Birmingham

Family Nurse Practitioner Specialization

GPA 4.0/4.0

### BACHELOR OF SCIENCE IN NURSING

May 2009

The University of Alabama

GPA 3.55/4.0

## WORK EXPERIENCE

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### HEMATOLOGY AND ONCOLOGY ASSOCIATES OF ALABAMA

July 2022 - Present

Lead Nurse Practitioner/Clinical Manager

- Provide inpatient care for complex oncology and hematology patients in collaboration with our four physicians
- Perform education visits for patients beginning chemotherapy and other cancer treatments
- Provide oversight of clinical staff including managing time off, coordinating coverage of all areas, and managing staff and patient complaints
- Conduct performance reviews for clinical staff
- Interview candidates for open clinical positions
- Perform bone marrow biopsies
- Perform peer to peer conversations with insurance companies
- Perform scheduled and work-in clinic visits as needed
- Attend weekly multidisciplinary tumor conference where complex patients are discussed to aid in treatment decisions
- COVID Task Force member
- Lead weekly clinical staff meetings
- Participate in weekly senior management meetings

### HEMATOLOGY AND ONCOLOGY ASSOCIATES OF ALABAMA

January 2015 - July 2022

Nurse Practitioner

- Provide care for patients with cancer and blood disorders in collaboration with our four physicians.
- Perform detailed history and physical assessment, provide pharmacologic and non-pharmacologic symptom management, order and interpret laboratory data and other diagnostic test, and perform patient and family education related to disease process, chemotherapy toxicities, and other medication side effects in the inpatient and outpatient setting.
- See routine patients in the clinic and hospital, as well as sick work-in patients, and new hospital consultations.
- Collaborate with physicians on choosing chemotherapy treatment regimens based on national guidelines.
- Perform bone marrow biopsies
- Attend weekly multidisciplinary tumor conference where complex patients are discussed to aid in treatment decisions.
- Led the development of a structured program for chemotherapy education visits and led the process of Hematology and Oncology Associates of Alabama becoming an Alabama Board of Nursing CEU Provider.

**BROOKWOOD MEDICAL CENTER, SURGICAL INTENSIVE CARE UNIT** June 2009 - January 2015  
Registered Nurse

- Provided care for complicated postoperative and neurological patients.
- Anticipated patient needs and communicated with providers regarding changes in patient condition as part of a multidisciplinary team.
- Ventriculostomy placement assistance and management, invasive monitoring, continuous renal replacement therapy, ventilator management, and titration of vasoactive medications.
- Code Blue and Rapid Response Team responder.
- Achieved CCRN certification from 2012-2015.
- Advanced Cardiac Life Support and Pediatric Advanced Life Support certification maintained during tenure with SICU.
- Voluntary work activities included Surgical Intensive Care Unit Practice Council Co-Chairman, Preceptor for New Employee Unit Based Hospital Orientation, Critical Care Practice Council Chairman, routinely functioned as relief charge nurse, Coordinating Council member, Magnet Resource nurse, Achieving Clinical Excellence (ACE) Clinical Ladder participant, and American Association of Critical Care Nurses member

**PROFESSIONAL AFFILIATIONS**

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- American Association of Nurse Practitioners
- Advanced Practitioner Society for Hematology and Oncology
- Central Alabama Chapter of the Oncology Nursing Society
  - Membership Co-Chair 2019 - 2021
- Central Alabama Nurse Practitioner Association

**CERTIFICATIONS/LICENSURE**

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- Alabama Nurse Practitioner License
- Alabama Nursing License
- American Academy of Nurse Practitioners Family Nurse Practitioner Certification
- Advanced Oncology Certified Nurse Practitioner (AOCNP)
- Basic Life Support

**PRESENTATIONS**

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- Poster Presentation “Implementing an Evidence-Based Clinical Protocol for Depression Screening in an Outpatient Oncology Clinic”, DNP Intensive 2022, Capstone College of Nursing, The University of Alabama
- Oral Chemotherapy portion of the “HOAA Chemotherapy Education 2021” CEU course, May 2021
- Oral Chemotherapy portion of the “HOAA Chemotherapy Education 2020” CEU course, May 2020
- Oral Chemotherapy portion of the “HOAA Chemotherapy Education 2019” CEU course, May 2019
- Zelboraf Education for Hematology and Oncology Associates of Alabama Nurses, August 2018
- Cancer Staging for Brookwood Baptist Medical Center Oncology Nurses, July 2018
- Revlimid Education for Hematology and Oncology Associates of Alabama Nurses, May 2018